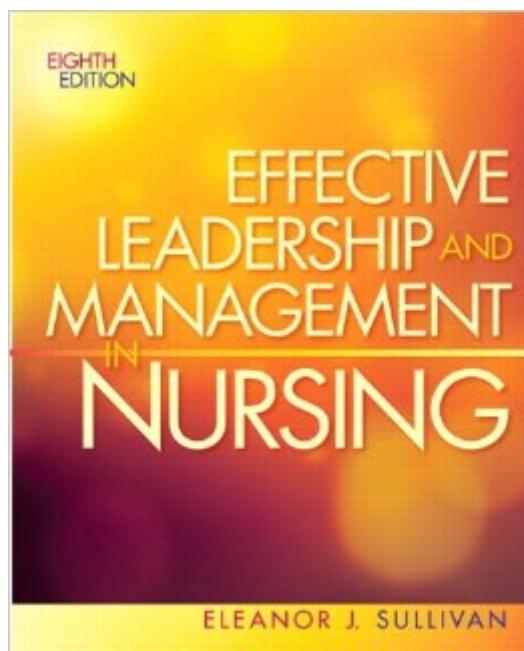


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# **Effective Leadership And Management In Nursing (Effective Leadership & Management In Nursing (Sull))**



## **Synopsis**

This is the eBook of the printed book and may not include anymedia, website access codes, or print supplements that may come packaged with the bound book. Extensively updated to reflect the latest changes in the healthcare system, **EFFECTIVE LEADERSHIP AND MANAGEMENT IN NURSING**, 8/e will help both practicing and student nurses manage successfully in today's challenging, resource-limited healthcare environments. The most up-to-date and complete learning package for nurses who intend to manage, this book combines practicality with conceptual understanding, tapping expertise of contributors from many relevant disciplines, especially healthcare management professionals. This edition offers new or expanded coverage of healthcare reform; quality initiatives; Magnet-certified hospitals; emotional and multicentric leadership; social media; preparation for large-scale emergencies; prevention and response to bullying and workplace violence; and much more. Throughout, new MediaLink boxes link readers to updated resources and activities on the web.

## **Book Information**

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## **Customer Reviews**

I bought this book as a required senior level text for an RN-BSN completion program. Some text books you keep and some you don't. This one is a keeper. It is well written and not too wordy. Practical examples are true to real clinical practice. Chapters are well titled, specific information is easy to locate, and topics are presented in a well organized, concise manner. No wasted words or overly detailed descriptions. Highly recommended for any RN's personal library and a must for nurse managers.

Effective Leadership and Management (6th ed) by Eleanor J. Sullivan and Phillip J. Decker This book has three parts and twenty-four chapters including Part 1: Introduction to nursing management and organizations, Part 2 Key skills in nursing management, and Part 3 Managing human resources. Part 1 includes introduction to nursing management, how organizations are designed, how nursing care is delivered, leading and managing leaders and managers, understanding legal and ethical issues, and understanding power and politics. Part 2 discusses thinking critically, making decisions, solving problems, communicating effectively, handling conflict, delegating successfully, building and managing teams, managing and improving quality, using health care technology systems, managing stress and time, initiating and managing change. Part three is about handling staffing and scheduling, recruiting and selecting staff, evaluating staff and performance, coaching, disciplining, and terminating staff, reducing turnover retaining staff, managing absenteeism and other staff problems, and handling collective-bargaining issues. Each chapter begins with an outline of the chapter content, objectives and media link. Key terms are defined in boxes throughout the book. There are figures, tables, and other boxes to highlight and clarify important content. Each chapter ends with What you know now that are key points from the chapter, Questions to challenge you, Explore media link, and References. Media link is an asset. There are some video overviews, objectives, NCLEX review questions, critical thinking activities, current events, chapter outlines, nursing leadership and management, media link, key terms, profiles and syllabus manager. This interactive approach should help the readers remember content. This book is good for undergraduate nursing students and practicing nurses.

Awesome book. Only 300 or so pages to read; it is a very easy read; not written on PhD level like so many nursing texts. Read it all in less than one week and passed the exam with an A. Great publisher website with practice questions and activities for each chapter.

One of the most poorly written books I have had my entire nursing school career. There is dry..as in

desert..then there is this book. Explanations are vague, key terms are wordy and poorly structured. Had I not rented the book, my entire class and instructors (they had to step in for the original teacher) would burn it at semesters end.

It's a great book. Recommend it! It's precise in letting nurse leaders know what to do at all times. It's a great piece of work. Highly effective on how to lead. It's a must have among nurse managers!!

I did get the book on time it stated, but I didn't really need all the time. My instructor suggested to get it for class but the slides for her class were enough. No negative things about the book, my instructor just thought it would be good to have it for class.

People be aware this publisher only allows to download the book IN ONLY TWO DEVICES!! Not cool, I usually like to have my books in my phone, so I can read them in the train, also in my PC at home, and at work to read during my breaks. In the case of this book I also wanted to have access to it in my tablet, since it's a text book it is kind of hard to read in in my phone. I found out too late about the restriction. Thank God the Kindle support agent helped me, by returning it, so I was able to buy it again, so I was able to get it in my tablet, but what a hassle :O)

This book was just as described by the seller: new and in excellent condition. Unfortunately, I wish that it was sent together with another book which I purchased from the seller, so that my handling fees would be combined, thus making it more cost-effective for me. Otherwise, great buy!

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